

# Possible Alcohol and Substance Abuse Indicators

The following indicators or warning signs are associated with alcohol and drug addiction, as well as a variety of physical and mental disorders. These are offered to raise a general awareness of the need to focus on alcohol and drug use within a crisis counseling session. They are not meant to substitute for a screening or qualified clinical assessment.

#### Personal Attitude/Behavior Indicators

- ▶ Has one or more arrests for DUI; for drug use in public places; or for possession, delivery, or sale of illegal drugs
- Arrives for appointments, interviews, or meetings intoxicated
- Talks about getting high, uses vocabulary typical among drug users
- ▶ Frequently goes "on and off-the-wagon"
- Behaves in an uncharacteristic, impulsive, or inappropriate manner
- ▶ Is increasingly angry or defiant
- Over-reacts to ordinary circumstances and problems, advice and criticism
- Is uncharacteristically isolated and withdrawn
- Is secretive concerning behaviors or whereabouts

- Denies, lies, or covers up
- ▶ Loses interest in hobbies and activities
- Takes unnecessary risks or acts in a reckless manner
- ▶ Breaks or bends rules, cheats
- ▶ Has increasing financial problems (may borrow or steal from family and friends)
- Has increasing legal problems/arrests (e.g., domestic abuse, disorderly conduct, assault arrests, or outstanding warrants)
- Misses interviews, appointments, or meetings
- ▶ Fails to comply with program requirements without easily verifiable reasons (may be verbally uncooperative to disguise the problem or divert attention)

## Cognitive/Mental Indicators

- Has difficulty concentrating, focusing, or attending to a task
- ▶ Frequently appears distracted or disoriented
- Makes inappropriate or unreasonable choices
- Has difficulty making decisions
- Experiences short-term memory loss

- Experiences blackout
- Often needs directions repeated
- ▶ Has difficulty recalling known details
- Needs repeated assistance completing ordinary paperwork (e.g. application forms)



### Physical/Emotional Indicators

- Has smell of alcohol on breath or marijuana on clothing
- Has burned fingers, burns on lips, or needle track marks on arms
- Slurs speech or stutters, is incoherent
- Has difficulty maintaining eye contact
- Has dilated (enlarged) or constricted (pinpoint) pupils
- Has tremors (shaking or twitching of hands and eyelids)
- Is hyperactive and overly energetic
- ▶ Appears lethargic or falls asleep easily
- Experiences sleep disturbances (e.g., insomnia, chronic fatigue)
- Exhibits deteriorating personal hygiene, grooming, and posture

### On the Job Indicators

- Demonstrates periods of extreme high or low productivity
- Makes frequent performance mistakes
- Gives questionable excuses or blames others for poor performance
- Has difficulty adhering to schedules and timeliness
- Misses meetings and scheduled activities
- Lodges numerous complaints or grievances

- Exhibits impaired coordination or unsteady gait (e.g., staggering, off balance)
- Speaks more rapidly or slowly than normal
- Has frequent injuries or bruises and seeming unreasonable explanations
- Has chronic illnesses requiring doctors visits or hospitalization
- Experiences wide mood swings (highs and lows)
- Experiences general change in mood toward a more depressed and negative or critical outlook
- Appears fearful or anxious; experiences panic attacks
- Appears impatient, agitated, or irritable
- Experiences ongoing depression
- Has paranoid thoughts
- Is frequently tardy
- Uses excessive sick leave with poor excuses
- ▶ Takes long lunch hours and breaks
- Returns to work after breaks in a noticeably changed condition
- ▶ Avoids supervisors and coworkers
- Violates company policies and procedures

#### If You Need More Information

NYS OASAS Downstate Field Offices:

Bronx: 646-728-4544 Brooklyn: 646-728-4546

Queens/StatenIsland: 646-728-4595 Upper Manhattan: 646-728-4566 Lower Manhattan: 646-728-4561 Long Island: 631-434-7263 NYS OASAS Upstate Field Offices:

Mid-Hudson: 518-485-1484 (Albany-based)

Mid-Hudson: 845-359-1000 x 3720

(Blaisdell ATC-based) Central: 315-428-4113 Finger Lakes: 585-454-4320 Northeastern: 518-485-1660

Western: 716-885-0701